



FF EMT Basic and FF Paramedic

The City of Ashland is accepting applications for both FF EMT Basic and FF Paramedic

Ashland Fire & Rescue is dedicated to providing important services to our community such as fire suppression, emergency medical, disaster management, fire prevention and public education services with our team of professionally trained and dedicated employees.

This position is represented by Ashland Firefighters' Association, you can view the current contract [here](#).

View our departments mission and values and learn more about our team at our [home page](#).

THIS RECRUITMENT IS FOR AN ELIGIBILITY LIST THAT REMAINS ACTIVE FOR 2 YEARS.

The successful candidate will perform firefighting and emergency medical services, including but not limited to, fire prevention, fire control and extinguishment, rescues, emergency medical treatment, hazardous material incidents. Our department promotes and participates in ongoing training and professional development opportunities. Members of our department are proud to contribute to community outreach efforts and public education and assist with assigned station/vehicle maintenance duties.

Candidates must complete the FireTEAM exam valid within the last 12 months, CPAT valid within the last 6 months, and City of Ashland application for Firefighter EMT with copies of all the required and preferred certifications to be considered for this position. Candidates must have a passing FireTEAM exam score and passing CPAT score to move on to the Skills Assessment Center. Certifications will be accepted by: Department of Safety Standard & Training (DPSST) or equivalent. Candidates must have a EMT certification.

TESTING PROCESS

Candidates must complete the FireTEAM exam and have a valid CPAT by the close date, June 1, 2021. Please direct all testing questions to [National Testing Network](#) Customer Support.

The application process will open on May 3, 2021 and close on June 1, 2021 at 4 pm. The top 20 EMTs will be notified on June 4, 2021 to move forward and will be required to participate in a Firefighter/EMS Skills Assessment Center on June 25, 2021. The Skills Assessment Center will consist of an interview station, EMS scenario station, conflict resolution station, and a presentation station.

National Testing Network is a service provided to conduct entry level testing and CPAT testing in a standardized, professional environment. National Testing Network does not replace Ashland Fire & Rescue's responsibility and decision making in the testing process. All candidate results are provided to Ashland Fire & Rescue where the final decisions are made.

MINIMUM REQUIRED QUALIFICATIONS:

EDUCATION, TRAINING AND EXPERIENCE

High school diploma or equivalent. Must have graduated from a Firefighter 1 Academy, or have six (6) months career or twelve (12) months volunteer experience with a Fire Department.

SPECIAL REQUIREMENTS - FF EMT Basic:

Possession of EMT certification upon hire.

SPECIAL REQUIREMENTS - FF Paramedic:

Possession of Oregon State Paramedic License at time of job offer.

Both positions require:

Possession of, or ability to obtain, a valid Class C Oregon Driver's License and evidence of acceptable driving record by time of appointment. Must be a non-user of tobacco products.

DESIRABLE QUALIFICATIONS

Bachelors Degree in Fire Science, Paramedicine, or related field.

APPLICATION AND SELECTION PROCESS:

Please apply ONLINE at <https://www.governmentjobs.com/careers/ashlandor>

A completed City application must be filed online with the Personnel Office before the deadline shown above and may be supplemented with a resume of work experience. Resumes are NOT accepted in lieu of a completed City application. Resumes received without a completed City application will not receive a response from the Personnel Department.

Following a review of the applications, a limited number of the most highly qualified applicants may be invited via email to proceed further in the selection process. Those not selected for interview will be notified in email (no phone calls please). The applicant selected must provide, at the time of employment, appropriate documentation of citizenship, as required by the immigration and Naturalization Act of 1986.

To learn more about our hiring process, visit our [Recruitment and Hiring Process](#) page.

A thorough background investigation will be completed on the candidate selected for hire.

The City of Ashland is an equal opportunity employer and will not discriminate against an employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, age, marital status, national origin or mental or physical disability unless based on a bonafide occupational qualification.

The City of Ashland will make reasonable accommodations for the disabled. Individuals with disabilities requiring accommodation in the application or testing process MUST inform the Personnel Office of the City of Ashland, in writing, no later than the final filing date as stated on the job bulletin. Applicants needing such accommodations should document the request, including an explanation as to the type and extent of accommodations needed to participate in the selection process.